

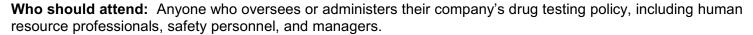
DRUG TESTING: A No-NONSENSE APPROACH

SEMINAR ANNOUNCEMENT

Alcoholism and drug addiction cost U.S. businesses \$120 billion annually due to absenteeism, diminished productivity, on-the-job injuries, and potential company liability. Moreover, nearly 75% of those who currently use illicit drugs are employed – some very possibly at your company. To help lower costs and combat these problems, many employers adopt drug testing policies. However, those charged with administering the policies often use a nonsensical approach and do not receive adequate training.

Learn a common-sense, practical approach to drug testing - and fill a critical training gap - by attending this information-packed seminar. Council staff and expert guest speaker, *Paul Teynor, MD, MPH*, a certified Medical Review Officer (MRO) at Intermountain MRO Services, will cover topics including:

- The importance of identifying and responding to drug abuse in the workplace
- The legal implications of drug abuse testing
- ► The collection, testing, and confirmation processes
- The signs and symptoms of drug abuse in the workplace
- The options available to employers when an employee tests positive
- The elements of an effective drug testing program & policy



Certification: This program is approved for 3.5 general recertification hours toward PHR, SPHR, and GPHR recertification through HR Certification Institute.

Where: Radisson Hotel When: Wednesday, June 9, 2010

215 W South Temple, Salt Lake City, UT Seminar: 8:00 a.m. - 12:00 noon

Cost: \$115 per Council member; \$195 per non-member Registration & breakfast buffet: 7:15 - 8:00 a.m.

REGISTRATION INFORMATION:	PAYMENT METHOD:
Name	Cost: \$115 per Council member
Name	\$195 per non-member
Name	Check Enclosed
Company	Bill Me
Address	Charge Credit Card
City/State/Zip	I \/isa Master (`ard ∆mer ⊨vn I
Phone Fax	Credit Card #
E-mail Address(es) of person(s) to receive reminder:	Expiration Date
	Name on card
	Signature
	Refund given if cancellation is received at least one week prior to seminar
Register for Drug Testing: A No-nonsense Approach by:	

info@ecutah.org

801-364-8915

801-364-8479

E-mail:

Fax: Phone: Mail:

The Employers Council

175 W 200 S, Suite 2005

Salt Lake City, UT 84101

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